

Ndonyo Healthcare is a private hospital based in Naivasha town. We currently have branches at Gilgil and Kwa Muhia off Moi Southlake Rd Naivasha.

We are currently looking for a qualified and dedicated candidate to fill the following position;

# JOB TITLE: BRANCH ADMINISTRATOR

## **Overall, Purpose**

The successful candidate will be responsible for planning, organizing, directing, and controlling all resource and service departments of the Hospital, including personnel, facilities, equipment, and supplies; Coordinating duties, responsibilities and motivate all members of staff to ensure effective and efficient operations.

### Key Responsibilities:

- **1.** Develop and ensure the implementation of financial and business strategies to enhance the fiscal viability of the hospital.
- **2.** Champion formulation and implementation of policies within all the hospital departments.
- 3. Serve as a liaison among governing boards, medical staff, and department managers.
- 4. Assist with recruitment, consenting, screening, and enrolment of personnel.
- **5.** Spearhead the strategic direction of the Hospital; assigning duties/activities to ensure implementation and achievement.
- **6.** Oversee quality improvement of processes for efficient delivery of services in the hospital
- **7.** Monitor the performance of the hospital in terms of revenue & profitability against targets and take corrective steps as required.
- 8. Undertake cost optimization initiatives; monitoring fixed costs, variable costs, overheads etc.
- **9.** Ensure there is full compliance with the existing statutory requirements/ regulations and that all the necessary licenses are obtained in time

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- **10.** Play a bigger role in creating and maintaining relationships with all the key external stakeholders
- **11.** Participate in the budgeting of the Hospital activities with a view of achieving proper controls;
- **12.** Develop and ensures implementation of the Service contract agreements for all hospital machines and equipment
- **13.** Responsible for the supervision of all the hospital employees
- 14. Any other duties assigned by the executive management

#### Job Qualifications & Skills

- 1. Bachelor's degree in Healthcare Management, Business Administration/Management-Finance Option, or any other related field.
- 2. At least 2 years of managerial experience preferably in a similar environment.
- 3. Knowledge in Financial Management
- 4. Excellent interpersonal and ability to manage a diverse range of professional relationships.
- 5. Leadership skills
- 6. Strong personality and ability to work under pressure.

### **Application Instructions**

- Interested candidates to email their cover letter and detailed curriculum vitae ONLY; including names and contacts of three references, to (recruitment@nhcmaisha.co.ke) on or before 19<sup>th</sup> January, 2024.
- 2. Canvassing of any nature will lead to automatic disqualification.

"NHC Maisha is an equal opportunity employer"